

PROFILES ~ NOMINEES FOR THE OF THE BOARD OF DIRECTORS:

1) NESTOR D. ALAMPAY, JR.

Nestor D. Alampay, Jr. is a lawyer by profession. He is a graduate of Bachelor of Laws at the University of the Philippines in 1982 and presently the Managing Partner of Alampay Tamase Law Office. He has been serving as Director of the Country Bankers Insurance Group since the year 2016;

2) ALFREDO ALEX S. CRUZ III

Alfredo Alex S. Cruz III is a graduate of the University of the Philippines, Quezon City in 1987 and holds degrees on Bachelor of Arts in Economics and Bachelor of Laws. He is the Founding Partner of Cruz Reyes Law Offices. At present, he is a director of both Country Bankers Life Insurance Corporation and Country Bankers Insurance Corporation. He is also the Treasurer of La Fuerza Lending Corp. He has been serving as Director of the Country Bankers Insurance Group since the year 2007;

3) AGNES S. DESIDERIO

Agnes S. Desiderio is a member of the Board of Trustees of JED and Co., Inc. She is also a Director of La Fuerza Lending Corp. She graduated with a degree of Bachelor of Science in Commerce major in Management at the Centro Escolar University in 1994. She has been serving as Director of the Country Bankers Insurance Group since the year 2007;

4) ERNESTINE CARMEN JO D. VILLAREAL-FERNANDO

Ernestine Carmen Jo Desiderio Villareal-Fernando is a graduate of the University of the Philippines College of Law. She was awarded the Dean's Medal at the UP School of Economics. She is on the Faculty of the UP College of Law for Commercial Law, Insurance, and AMLA. She has lectured for the National Convention of the Integrated Bar of the Philippines, the UP Law Center and the UP School of Economics, among others. She was the 6th Female President of the 135-year-old Philippine Bar Association, the oldest and largest voluntary lawyers association of the Philippines. She is now on its Council of Advisers. She also liaises or works with a number of NGOs and diplomatic offices in the Philippines and overseas such as ARK in New York and HCCH in the Netherlands and Unidroit in Rome. She is a member of a number of Boards including Fuego y Hielo Publishers, Country Bankers Insurance, Country Bankers Life Insurance, Seafront Resources, the Philippine Association of University Women. She is a Triple A Awardee of Miriam Maryknoll College. In its decades of existence, only a few alumni have received this highly curated award.

She was also recognized for **Labor Practice in The Asia Pacific Legal 500** from 2003 to 2006. She is likewise published in **CCH Asia Pte Ltd Publications**, Singapore circa 2004.

She is a Fellow of the Institute of Corporate Directors. She was likewise the first Female Partner of the oldest law firm in the Philippines, Siguion Reyna Montecillo & Ongsiako. She is a founding Partner of Platon Martinez Flores San Pedro Leano Fernando Panagsagan & Bantilan Law Office. She is former Alumni Association President and Grand Archon of the UP Delta Lambda Sigma Sorority. She is also Independent Director of various international corporations including NTT Data Payment Services Philippines, GHIL Financing Services, GHIL Electronic Payments. She has been serving as Director of the Country Bankers Insurance Group since the year 2006.

5) GERALDINE D. GARCIA

Geraldine D. Garcia has educational attainment in Office Administration (in Canada) and Management and Advance Insurance Management (Asian Institute of Management). She is a member of the Board of Directors of Philippine Life Insurance Association (PLIA). She is a member of the Board of Trustees of JED and Co., Inc. She is the incumbent President of Country Bankers Insurance Group and likewise holds position of President of La Fuerza Lending Corporation. She has been serving as Director of the Country Bankers Insurance Group since the year 2008;

6) MA. VICTORIA G. GUINGONA

Ma. Victoria G. Guingona is a lawyer by profession. She graduated from the University of the Philippines. Studied at the Ateneo Law School and passed the bar in 1986. She is married to former Senator Teofisto L. Guingona III. She holds directorships in Country Bankers Insurance Group, JED & Co., Inc. and serves as President of T & M Capital Resources, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2003;

7) DENNIS H. LOCSIN

Dennis H. Locsin graduated in 1966 with Bachelors of Science degree from Ateneo de Manila. He migrated to Canada in 1973. Has employed with different companies in Ontario/Toronto, Canada and returned to the Philippines in 1992 and since then had been in business for self in banking, real estate, crop farming, livestock, among others. He is currently a member of the Board of Directors of Panay Eye Center, Inc. He has been serving as Director of the Country Bankers Insurance Group since the year 2002;

8) ROBERT GERARD L. MONTELIBANO

ROBERT GERARD L. MONTELIBANO is the President and Creative Director of Designworks, Inc., where he oversees and is ultimately responsible for all creative output of the agency.

Prior to this, he was a Partner and Vice President/Creative Director at Unit One Design, Inc., where he served for 25 years. He brings extensive experience in the design and advertising industry, covering creative development, production, broadcast, and non-traditional media.

He also gained international exposure through three (3) years of professional experience in San Francisco, California, while completing his four-year degree in Fine Arts, major in Advertising, before returning to the Philippines.

9) ANTOLIN L. NAGUIAT

Anton's professional career of more than 25 years included key positions in the Asian Development Bank, Australian-New Zealand Chamber of Commerce (Philippines), Austrian Trade Commission (in the Philippines) and the Department of Finance. He holds a master's degree in public administration from New York University and an undergraduate degree in business administration from Fordham University. He was elected as Treasurer and Director of Country Bankers Insurance Group in November 2024;

10) MANUEL Y. PETINES

Manuel Y. Petines presently is the Building Administrator of R. A. Petines, Inc. and the Proprietor of MYP Resources & Transport. He worked for other companies, e.g. Meycauayan Shell Service Station, etc. during the 1990's. He has graduate studies on Agricultural Business Management from UP and a degree holder of Bachelor of Science in Business Management at the Ateneo de Manila University. He has been serving as Director of the Country Bankers Insurance Group since the year 2005;

11) PATERNO C. BACANI, JR.

Paterno C. Bacani, Jr. is a retired banker. Among his capabilities is credit risk management of a commercial or universal bank, management of a credit and marketing division of a commercial or universal bank, etc. He was Executive Vice President of Philtrust Bank from 1994 to 2015, Vice-Chairman and President of Associated Bank from 1989 to 1994 (later on became Westmont Bank after its privatization). Appointed in 1990 to 1992 by President Corazon C. Aquino as Associate Executive Trustee of the National Government's Asset Privatization Trust and held various positions at Bank of America including foreign assignment in its regional office in Hong Kong from 1983 to 1987. He is a holder of a degree in Bachelor of Science in Business Administration from De La Salle University, Manila. At present, he is an Independent Director of Country Bankers Insurance Group (CBIG) and RTG & Co., Inc., a stock brokerage registered with the Philippine Stock Exchange. He has been serving as Director of the Country Bankers Insurance Group since the year 2018.

12) MARK R. BOCOBO

Mark R. Bocobo is a lawyer who graduated from the University of the Philippines College of Law and took the Bar in 1984. Prior to that, he graduated from the UP School of Economics with a Bachelor of Science in Business Economics. He has experience in litigation of civil and criminal cases in various fields of law including corporate law and insurance. He is also a professor at the UP College on Insurance Law. He has been serving as Director of the Country Bankers Insurance Group since the year 2020;

13) RODERICK R.C. SALAZAR III

Roderick R.C. Salazar III is a lawyer by profession. He earned his Juris Doctor degree from the University of the Philippines College of Law in 1987. He obtained his Master of Laws from the San Beda University Graduate School of Law in 2022. He is a Senior Partner of Fortun Narvasa & Salazar and specializes in corporate and commercial law; mining; energy and natural resources law. He lectures on commercial and corporate law at the UP College of Law; and the San Beda College Alabang School of Law. He is a director and corporate secretary of a good number of corporations in various industries. He was elected as a Director of Country Bankers Insurance Group in August 2024.