

PROFILES ~ CBLIC & CBIC MEMBERS OF THE BOARD OF DIRECTORS:

1) NESTOR D. ALAMPAY, JR.

Nestor D. Alampay, Jr. is a lawyer by profession. He is a graduate of Bachelor of Laws at the University of the Philippines in 1982 and presently the Managing Partner of Alampay Tamase Law Office. He has been serving as Director of the Country Bankers Insurance Group since the year 2016;

2) ALFREDO ALEX S. CRUZ III

Alfredo Alex S. Cruz III is a graduate of the University of the Philippines, Quezon City in 1987 and holds degrees on Bachelor of Arts in Economics and Bachelor of Laws. He is the Founding Partner of Cruz Reyes Law Offices. At present, he is a director of both Country Bankers Life Insurance Corporation and Country Bankers Insurance Corporation. He is also the Treasurer of La Fuerza Lending Corp. He has been serving as Director of the Country Bankers Insurance Group since the year 2007;

3) AGNES S. DESIDERIO

Agnes S. Desiderio is a Director of Country Bankers Life Insurance Corp. and Country Bankers Insurance Corp. She graduated with a degree of Bachelor of Science in Commerce major in Management at the Centro Escolar University in 1994. She has been serving as Director of the Country Bankers Insurance Group since the year 2007;

4) ERNESTINE CARMEN JO D. VILLAREAL-FERNANDO

Ernestine Carmen Jo Desiderio Villareal-Fernando is a graduate of the University of the Philippines College of Law. She was awarded the Dean's Medal at the UP School of Economics. She is on the Faculty of the UP College of Law and has lectured for the National Convention of the Integrated Bar of the Philippines, the UP Law Center and the UP School of Economics, among others. She is President of the Philippine Bar Association, the oldest and largest (approximately 3,000 members) voluntary lawyers association of the Philippines. She is only its Sixth Female President in its 132 years of existence. She also cooperates with a number of NGOs and diplomatic offices in the Philippines and overseas such as HCCH in the Netherlands and Unidroit in Rome. She is a member of a number of Boards including the Philippine Bar Association, Fuego y Hielo Publishers, Country Bankers Insurance, Country Bankers Life Insurance, RCBC Securities, RCBC Foreign Exchange Corporation, Seafront Resources, PR Land, and in the capacity of Independent Director in some. She is likewise published in CCH, Singapore. She is a Fellow of the Institute of Corporate Directors. She was likewise the first Female Partner of the oldest law firm in the Philippines, Siguion Reyna Montecillo & Ongsiako. She is former President and Grand Archon of the UP Delta Lambda Sigma Sorority. She is an Independent Director of the listed Seafront Resources Corp. She is also Independent Director of various international corporations including GHL Systems Philippines, Inc., GHL Philippines Financing Services, Inc. and GHL Electronic Payments, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2006;

5) GERALDINE D. GARCIA

Geraldine D. Garcia has educational attainment in Office Administration (in Canada) and Management and Advance Insurance Management (Asian Institute of Management). She is a member of the Board of Directors of Philippine Life Insurance Association (PLIA). She is the incumbent President of Country Bankers Insurance Group and likewise holds position of President of La Fuerza Lending Corporation. She has been serving as Director of the Country Bankers Insurance Group since the year 2008;

6) MA. VICTORIA G. GUINGONA

Ma. Victoria G. Guingona is a lawyer by profession. She graduated from the University of the Philippines. Studied at the Ateneo Law School and passed the bar in 1986. She is married to Sen. Teofisto L. Guingona III. She holds directorships in Country Bankers Insurance Group, JED & Co., Inc. and serves as President of T & M Capital Resources, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2003;

7) DENNIS H. LOCSIN

Dennis H. Locsin graduated in 1966 with Bachelors of Science degree from Ateneo de Manila. He migrated to Canada in 1973. Has employed with different companies in Ontario/Toronto, Canada and returned to the Philippines in 1992 and since then had been in business for self in banking, real estate, crop farming, livestock, among others. He has been serving as Director of the Country Bankers Insurance Group since the year 2002;

8) ROBERTO L. MONTELIBANO

Roberto L. Montelibano ~ "Bobby" to many of his colleagues is a businessman and has positions currently held in many companies in Negros Occidental and Bacolod City like Metro Bacolod Chamber of Commerce & Industry, RM Carrier Corporation, New World Steel Industries, GF Food Industries, Rural Bank of Bacolod, among others. Also, he became a Congressman at the 2nd District of Negros Occidental and an Assemblyman likewise at Negros Occidental. He has been serving as Director of the Country Bankers Insurance Group since the year 1990;

9) ANTOLIN L. NAGUIAT

Anton's professional career of more than 25 years included key positions in the Asian Development Bank, Australian-New Zealand Chamber of Commerce (Philippines), Austrian Trade Commission (in the Philippines) and the Department of Finance. He holds a master's degree in public administration from New York University and an undergraduate degree in business administration from Fordham University. He was elected as a Director of Country Bankers Insurance Group in November 2024;

10) MANUEL Y. PETINES

Manuel Y. Petines presently is the Building Administrator of R. A. Petines, Inc. and the Proprietor of MYP Resources & Transport. He worked for other companies, e.g. Meycauayan Shell Service Station, etc. during the 1990's. He has graduate studies on Agricultural Business Management from UP and a degree holder of Bachelor of Science in Business Management at the Ateneo de Manila University. He has been serving as Director of the Country Bankers Insurance Group since the year 2005;

11) PATERNO C. BACANI, JR.

Paterno C. Bacani, Jr. is a retired banker. Among of his capabilities is on credit risk management of a commercial or universal bank, management of a credit and marketing division of a commercial or universal bank, etc. He was Executive Vice President of Philtrust Bank from 1994 to 2015, Vice-Chairman and President of Associated Bank from 1989 to 1994 (later on became Westmont Bank after its privatization). Appointed in 1990 to 1992 by President Corazon C. Aquino as Associate Executive Trustee of the National Government's Asset Privatization Trust and held various positions at Bank of America including foreign assignment in its regional office in Hong Kong from 1983 to 1987. He is a holder of a degree in Bachelor of Science in Business Administration from De La Salle University, Manila. At present, he is an Independent Director of Country Bankers Insurance Group (CBIG) and RTG & Co., Inc., a stock brokerage registered with the Philippine Stock Exchange. He has been serving as Director of the Country Bankers Insurance Group since the year 2018;

12) MARK R. BOCOBO

Mark R. Bocobo is a lawyer who graduated from the University of the Philippines College of Law and took the Bar in 1984. Prior to that, he graduated from the UP School of Economics with a Bachelor of Science in Business Economics. He has experience in litigation of civil and criminal cases in various fields of law including corporate law and insurance. He is also a professor at the UP College on Insurance Law. He has been serving as Director of the Country Bankers Insurance Group since the year 2020;

13) RODERICK R.C. SALAZAR III

Roderick R.C. Salazar III is a lawyer by profession. He earned his Juris Doctor degree from the University of the Philippines College of Law in 1987. He obtained his Master of Laws from the San Beda University Graduate School of Law in 2022. He is a Senior Partner of Fortun Narvasa & Salazar and specializes in corporate and commercial law; mining; energy and natural resources law. He lectures on commercial and corporate law at the UP College of Law; the San Beda College Alabang School of Law; and the University of Makati School of Law. He is a director and corporate secretary of a good number of corporations. He was elected as a Director of Country Bankers Insurance Group in August 2024.

** All the Directors have attended the mandatory seminars on AMLA and Corporate Governance.