

PROFILES ~ CBLIC & CBIC MEMBERS OF THE BOARD OF DIRECTORS:

1) NESTOR D. ALAMPAY, JR.

Nestor D. Alampay, Jr. is a lawyer by profession. He is a graduate of Bachelor of Laws at the University of the Philippines in 1982 and presently the Managing Partner of Alampay Tamase Law Office. He has been serving as Director of the Country Bankers Insurance Group since the year 2016;

2) PATERNO C. BACANI, JR.

Paterno C. Bacani, Jr. is a retired banker. Among of his capabilities is on credit risk management of a commercial or universal bank, management of a credit and marketing division of a commercial or universal bank, etc. He was Executive Vice President of Philtrust Bank from 1994 to 2015, Vice-Chairman and President of Associated Bank from 1989 to 1994 (later on became Westmont Bank after its privatization). Appointed in 1990 to 1992 by President Corazon C. Aquino as Associate Executive Trustee of the National Government's Asset Privatization Trust and held various positions at Bank of America including foreign assignment in its regional office in Hong Kong from 1983 to 1987. He is a holder of a degree in Bachelor of Science in Business Administration from De La Salle University, Manila. At present, he is an Independent Director of Country Bankers Insurance Group (CBIG) and RTG & Co., Inc., a stock brokerage registered with the Philippine Stock Exchange. He has been serving as Director of the Country Bankers Insurance Group since the year 2018;

3) ALFREDO ALEX S. CRUZ III

Alfredo Alex S. Cruz III is a graduate of the University of the Philippines, Quezon City in 1987 and holds degrees on Bachelor of Arts in Economics and Bachelor of Laws. He is the Founding Partner of Cruz Reyes Law Offices. At present, he is a director and the Corporate Secretary of both Country Bankers Life Insurance Corporation and Country Bankers Insurance Corporation. The Treasurer of La Fuerza Lending Corp. He has been serving as Director of the Country Bankers Insurance Group since the year 2007;

4) AGNES S. DESIDERIO

Agnes S. Desiderio is a Director of Country Bankers Life Insurance Corp. and Country Bankers Insurance Corp. She graduated with a degree of Bachelor of Science in Commerce major in Management at the Centro Escolar University in 1994. She has been serving as Director of the Country Bankers Insurance Group since the year 2007;

5) ERNESTINE CARMEN JO D. VILLAREAL-FERNANDO

Ernestine Carmen Jo Desiderio Villareal-Fernando is a graduate of the University of the Philippines College of Law. She was awarded the Dean's Medal at the UP School of Economics. She is on the Faculty of the UP College of Law and has lectured for the National Convention of the Integrated Bar of the Philippines, the UP Law Center and the UP School of Economics, among others. She is President of the Philippine Bar Association, the oldest and largest (approximately 3,000 members) voluntary lawyers association of the Philippines. She is only its Sixth Female President in its 132 years of existence. She also cooperates with a number of NGOs and diplomatic offices in the Philippines and overseas such as HCCH in the Netherlands and Unidroit in Rome. She is a member of a number of Boards including the Philippine Bar Association, Fuego y Hielo Publishers, Country Bankers Insurance, Country Bankers Life Insurance, RCBC Securities, RCBC Foreign Exchange Corporation, Seafront Resources, PR Land, and in the capacity of Independent Director in some. She is likewise published in CCH, Singapore. She is a Fellow of the Institute of Corporate Directors. She was likewise the first Female Partner of the oldest law firm in the Philippines, Siguion Reyna Montecillo & Ongsiako. She is former President and Grand Archon of the UP Delta Lambda Sigma Sorority. She is an Independent Director of the listed Seafront Resources Corp. She is also Independent Director of various international corporations including GHIL Systems Philippines, Inc., GHIL Philippines Financing Services, Inc. and GHIL Electronic Payments, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2006;

